



# Application for Employment

Position _____ Name _____ Social Security # _____ Drivers Licence State _____ Cellular Number _____ City _____ Zip Code _____ Position Applied For _____	Desired Salary _____ Date of Application _____ Drivers License Number _____ Home Phone Number _____ Present Address (Street , Apt. or Unit Number) _____ State _____ Are you 18 years or older? <input type="checkbox"/> Yes <input type="checkbox"/> No Are you able at the time of employment to submit verification of your legal right to work in the U.S. (verification and completion of for 1-9 must be subitted no latre than three business days after the date of hire) <input type="checkbox"/> Yes <input type="checkbox"/> No Are you willing to work overtime <input type="checkbox"/> Yes <input type="checkbox"/> No Date which you can start _____ Within the past ten(10) years have you been convicted of a felony? (Do not include convictions that were sealed, eradicated, erased, or expunged; convictions that resulted in referral to a division program; or marijuana-related convictions that are more than two(2) years old.) <input type="checkbox"/> Yes <input type="checkbox"/> No Do you currently have a TWIC card? <input type="checkbox"/> Yes <input type="checkbox"/> No Expiration Date _____ List all current training and certifications. (i.e. HASC,Fit Test.....) _____ List the special technical skills you feel qualify you for the job your applying (i.e., computer programming/languages, software,equipment operation, special tools or machines,etc.) _____ <b>Work Experience please answer All Questions. Resumes Are Not A Substitute For A Completed Application</b> Start your present or last place of employment. You may include any verifiable work performed on volunteer basis, internships, or military service
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## PREVIOUS EMPLOYMENT DETAILS

Employer _____ Phone _____ May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No Address _____ Wages Start _____ Duties _____	Type of Business _____ Job Title _____ Reason for leaving _____ Dates Employed from _____ Supervisors Name _____ Final Wages _____
Employer _____ Phone _____ May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No Address _____ Wages Start _____ Duties _____	Type of Business _____ Job Title _____ Reason for leaving _____ Dates Employed from _____ Supervisors Name _____ Final Wages _____
Employer _____ Phone _____ May we contact <input type="checkbox"/> Yes <input type="checkbox"/> No Address _____ Wages Start _____ Duties _____	Type of Business _____ Job Title _____ Reason for leaving _____ Dates Employed from _____ Supervisors Name _____ Final Wages _____

## REFERENCES

	Name	Position	Years Known	Work Relationship	Telephone
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____

## APPLICATION CERTIFICATION

We are an equal opportunity employer. Applicants are considered for positions without regard to race, religion, sex, national origin, age, disability, or any other consideration made unlawful by applicable federal, state, or local laws.

If employed by 3-J Ryan, Inc., I understand and agree that 3-J Ryan, Inc., to the extent permitted by federal, state, and local law, may exercise its right, without prior warning or notice, to conduct investigations of property (including but not limited to, files, lockers, desks, vehicles, and computers) and, in certain circumstances my personal property. I certify that all the information on this application, my resume, or any supporting documents is complete and accurate to the best of my knowledge.

I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, disciplinary action, up to and including immediate dismissal.

I UNDERSTAND THAT NEITHER THIS APPLICATION NOR ANY COMMUNICATION BY MANAGEMENT REPRESENTATIVE IS INTENDED TO CREATE OR DOES CREATE A CONTRACT OF EMPLOYMENT, OFFER, OR PROMISE OF EMPLOYMENT. I ACKNOWLEDGE THAT IF HIRED BY 3-J RYAN INC., EMPLOYMENT IS ON AN AT-WILL BASIS. THIS MEANS 3-J RYAN INC. IS FREE TO TERMINATE MY EMPLOYMENT AT ANY TIME, WITH OR WITHOUT CAUSE OR ADVANCE NOTICE, IN ACCORDANCE WITH STATE LAW, AND ACCEPTANCE OF EMPLOYMENT IS NOT A CONTRACT OF EMPLOYMENT FOR ANY SPECIFIED TIME. SIMILARLY, I AM FREE TO TERMINATE MY EMPLOYMENT WITH 3-J RYAN INC. AT ANY TIME FOR ANY REASON. THIS AT-WILL PROVISION MAY BE MODIFIED OR WAIVED ONLY IN A WRITTEN AGREEMENT SIGNED BY AN AUTHORIZED REPRESENTATIVE OF 3-J RYAN, INC. AND ME. I AGREE TO CONFORM TO THE RULES AND REGULATIONS OF 3-J RYAN INC., AND I UNDERSTAND THAT 3-J RYAN INC. HAS COMPLETE DISCRETION TO MODIFY SUCH RULES AND REGULATIONS AT ANY TIME, EXCEPT THAT IT WILL NOT MODIFY ITS POLICY OF EMPLOYMENT AT-WILL.

I authorize 3-J Ryan, Inc. or its agents to confirm all statements contained in this application and/or resume as it relates to the position I am seeking and to extent permitted by federal, state, and local law. I agree to complete any requisite authorization forms for the background investigation.

I authorize and consent to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, or local law, any party delivering information to 3-J Ryan, Inc. or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or caused of action which I may have as a result of the delivery or disclosure of above information. I hereby release from liability 3-J Ryan, Inc. and its representative for seeking such information and all other persons corporations, or organizations furnishing such information.

I understand 3-J Ryan, Inc. hires only individuals who are legally eligible to work in the United States.  
Type your name into the following box to authorize and sign this document \_\_\_\_\_